Guidelines and Conduct Agreement Policy

It is a privilege gladly offered to our Cowlitz Indian Tribal Youth to attend activities. We want to have a reputation for good conduct. Please remember that you are a representative for the Cowlitz Indian Tribe and your conduct should reflect that at all times.

The Guidelines and Conduct Agreement Policy are meant to maintain the safety of all youth involved in activities while traveling, and attending activities, or camp with the Cowlitz Youth Program.

Any youth found in violation of the Guidelines and Conduct Agreement Policy will be subject to corrective action which may include but are not limited to the following, at the Youth Program discretion.

1. Parent(s)/Guardian(s) may be notified by phone or email to pick up their child/children, after being contacted depending on the seriousness of the problem at the parent(s)/legal guardian(s) expense.

2. Suspension from participating in youth activities. The time frame for suspension and/or disciplinary action will be determined by the Cowlitz Youth Program.

3. You have the right to file a grievance or complaint, if you do not agree with the disciplinary action taken. By contacting the Cowlitz Youth Program at (360) 397-8228 ext 2604 and/or send your grievance/complaint in writing to Cowlitz Indian Tribe Youth Program Supervisor 7700 NE 26th Ave. Vancouver, WA 98665

Disciplinary action will NEVER cause physical or emotional harm or humiliation to any youth.

Guidelines and Conduct Agreement:

1. I will follow the Cowlitz Youth Program – Guidelines and Conduct Agreement. I will remember that these are the rules and policy, and should be the basis for all my actions.

2. I will not use or possess any alcoholic beverages, tobacco or e cigarettes of any kind, and/or any illegal drugs, marijuana, substances, devices or any other inappropriate items as directed by the Cowlitz Youth Program. If found or detected, my parent(s)/guardian(s) and/or law enforcement may be notified.

3. I will take responsibility for my personal luggage and personal items. I will take responsibility for any property owned by the Cowlitz Youth Program or any other individual or organization that is damaged due to my actions.
4. The use of profanity, abusive and hateful language, bullying, lewd or loud behavior and/or physical confrontation of any kind will not be tolerated under any circumstances. I will demonstrate appropriate and respectful behavior always.

5. I will limit bringing any electronic devices, such as, but not limited: to iPods, CD players, MP3 players, cell phones, and game devices to youth activities. I will not bring any personal computers unless directed by the Cowlitz Youth Program.

6. I will not bring any matches and/or lighters. I will not bring any knives, cutting tools, harmful objects or illegal weapons. If found or detected, my parent(s)/legal guardian(s) and or law enforcement will be notified.

7. Clothing that has inappropriate sayings, graphics, logos, etc. may not be worn at any function. Clothing must be worn properly at all times. If the Cowlitz Youth Program instructs me to change attire to be more respectful for youth activities, I will comply.

8. I will follow directions and offer respect to the Cowlitz Youth Program and there facilitators. And respect my fellow Youth Program participants; I will be on time to all activities. I will give my support and help pick up and clean up during and after activities.

9. Public display of affection and contact between participants other than a hug or kiss which is part of a customary greeting, etc. is not allowed. Intimate or sexual behavior is not allowed.

10. I will respect the privacy and boundaries of all individuals, regardless of gender or age always.

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<tr>
<th>Cowlitz Youth Program Guidelines and Conduct Agreement Policy</th>
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<tbody>
<tr>
<td>I agree and will comply with the Cowlitz Youth Program Guidelines and Conduct Agreement Policy and will comply with all other rules, policies, and regulations set forth by the Cowlitz Youth Program.</td>
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<tr>
<td>I understand that any violation of the Guidelines and Conduct Agreement Policy will be addressed and may result in corrective action by the Cowlitz Youth Program.</td>
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<tr>
<td>I understand that revisions to the Guidelines and Conduct Agreement Policy may be necessary from time to time by the Cowlitz Youth Program and that I will be given a copy of the revisions when made.</td>
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Youth:
Name (Print): ________________________________
Signature: ___________________________ Date: ____________

Parent(s)/Legal Guardian(s):
Name (Print): ________________________________
Signature: ___________________________ Date: ____________